

## NOTTINGHAM CITY HOMES

THE BOARD  
31 JULY 2008

### REPORT OF MARTINETTE PROUD, INTERIM DIRECTOR OF ORGANISATIONAL DEVELOPMENT

#### HEALTH & SAFETY STRATEGY

##### 1 SUMMARY

- 1.1 This report introduces proposals for the provision of a Company Health & Safety strategy. The determination and review of the health and safety strategy is a matter reserved for the Board under the Company's Standing Orders.

##### 2 RECOMMENDATIONS

- 2.1 That the Board notes the contents of the report

##### 3 REPORT

- 3.1 The Board forward plan recognises the need to develop a health and safety strategy and annual plan.
- 3.2 The post of Head of Health and Safety has recently been created with the specific job purpose of providing strategic direction for the Company's health and safety function. This post was filled at the beginning of June 2008.
- 3.3 The Head of Health and Safety has prepared a team action plan for the period June to November 2008. This is attached at appendix 1.
- 3.4 The attached action plan provides for the development of a health and safety strategy by September 2008. This is timed to be available for the Board meeting on 18<sup>th</sup> September 2008.
- 3.5 The Health & Safety Strategy will combine various current initiatives and action plans, including the "Health & Safety Management Audit Report" prepared by National Britannia Ltd, and the "Corporate Health & Safety Issues Action Plan" that had been prepared for consideration by the Health & Safety Committee.
- 3.6 The Health & Safety Strategy will be supported by an action plan that will be formally reviewed and updated every 6 months. Progress will be reported to Board, executive Management and the Company's Health & Safety Committee.

##### 4 OTHER OPTIONS

- 4.1 None proposed

## **5 FINANCIAL AND RISK IMPLICATIONS**

5.1 No financial / risk implications have been identified at this stage

## **6 IMPLICATIONS FOR NOTTINGHAM CITY HOMES OBJECTIVES**

6.1 The health & safety strategy is essential to all of the Company's objectives as it will affect the health, safety and wellbeing of all the Company's stakeholders and customers.

## **7 VALUE FOR MONEY AND EFFICIENCY ISSUES**

7.1 No VFM / Efficiency issues have been identified at this stage

## **8 EQUALITY AND DIVERSITY IMPLICATIONS**

8.1 No Equality & Diversity issues have been identified at this stage

## **9 BACKGROUND MATERIAL AND PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

9.1 Not applicable

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