

NOTTINGHAM CITY HOMES

HUMAN RESOURCES &
REMUNERATION COMMITTEE
11 JANUARY 2010

REPORT OF DIRECTOR OF ORGANISATIONAL DEVELOPMENT

ORGANISATIONAL DEVELOPMENT DEPARTMENT RISK REGISTER

1 SUMMARY

- 1.1 Attached is a copy of the Organisational Development Department risk register. In future the Health and Safety element will be reported directly to the Board. The HRC has not had the opportunity to consider the register in the last twelve months.

2 RECOMMENDATIONS

- 2.1 The Committee is invited to comment on the Organisational Development Department risk register.

3 RISK

- 3.1 The Risk Register for the Organisational Development Department is attached at Appendix A. Each Department is required to compile its own register and review it periodically. The register is reviewed every six months by senior managers in the Department.
- 3.2 Value for Money, the Reputation of the Company and Financial Cost should be considered by managers in relation to the risks in their areas. Proper controls should be put in place to manage risk in the Organisational Development Department's three key functional areas – Health and Safety, Human Resources and Employee Development.
- 3.3 Responsibility for Health and Safety now lies with the Board. However, the Committee has not had the opportunity to comment on risk over the past twelve months and is invited to do so now before this responsibility is passed over.

4 IMPLICATIONS FOR NOTTINGHAM CITY HOMES OBJECTIVES

- 4.1 The risk implications for NCH have been included in the report and the attached appendix.

5 VALUE FOR MONEY AND EFFICIENCY ISSUES

- 5.1 Value for money has been incorporated into the Organisational Development Department's risk register.

6 EQUALITY AND DIVERSITY IMPLICATIONS

- 6.1 Equality and Diversity implications have been incorporated into the Organisational Development Department's risk register.

7 BACKGROUND MATERIAL AND PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

- 7.1 Organisational Development Department Risk Register
Company Risk Register

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