

DESKTOP EQUAL PAY AUDIT - DISABILITY BY GRADE OR EQUIVALENT AS AT 31.03.10
EXCLUDING CRAFT OPERATIVES AND APPRENTICES

APPENDIX C

Grade or Equivalent	Total Head Count	Disability		No Disability		Company Average	Disability				No Disability	
		Head Count	%	Head Count	%		Av	% of Company	% Of Non Disabled Av Salary	% Pay gap Disabled/Non Disabled	Av	% of Company
Chief Officer	17	0	0.0%	17	100.0%	71263.01	n/a	n/a	n/a	n/a	71263.01	100.0%
LGS PO1 - PO5	71	7	9.9%	64	90.1%	36449.68	32401.57	88.9%	87.8%	-12.2%	36892.44	101.2%
LGS 5 - SO2	252	20	7.9%	232	92.1%	24310.67	24611.00	101.2%	101.3%	1.3%	24284.78	99.9%
LGS 1-4	249	32	12.9%	217	87.1%	17889.71	18255.28	102.0%	102.4%	2.4%	17835.80	99.7%
Weekly	66	8	12.1%	58	87.9%	16515.42	16652.00	100.8%	100.9%	0.9%	16496.59	99.9%
Total	655	67	10.2%	588	89.8%	23618.69	21439.04	90.8%	89.8%	-10.2%	23867.05	101.1%

Based on Basic Pay plus Caretakers' General Bonus where applicable.
Excludes Shift Pay.