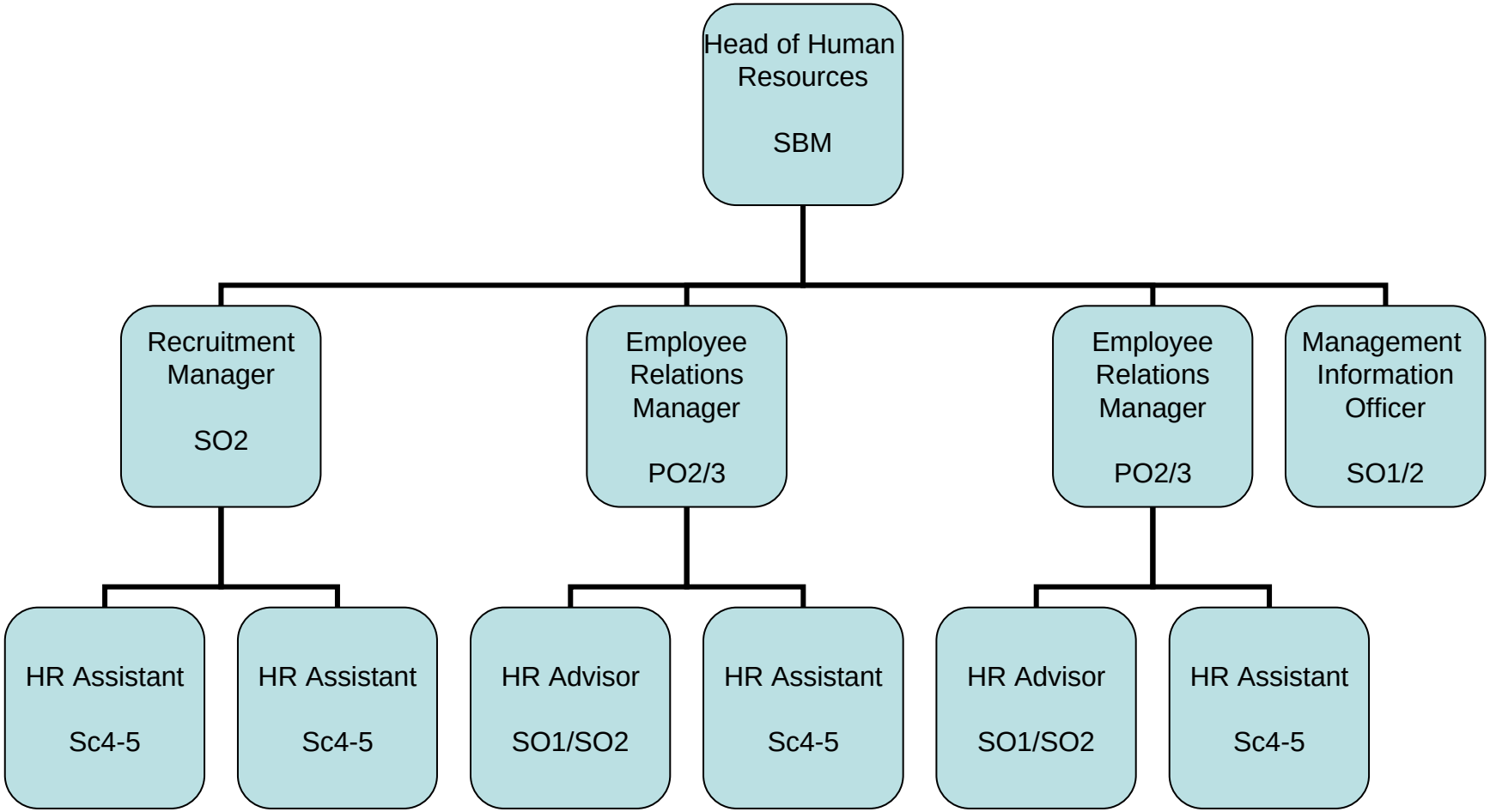HR Team new structure