

DESKTOP EQUAL PAY AUDIT - DISABILITY BY GRADE OR EQUIVALENT AS AT 31.10.08
EXCLUDING CRAFT OPERATIVES AND APPRENTICES

Grade or Equivalent	Total Head Count	Disability		No Disability		Company Average	Disability				No Disability	
		Head Count	%	Head Count	%		Av	% of Company	% Of Non Disabled Av Salary	% Pay gap Disabled/Non Disabled	Av	% of Company
Chief Officer	15	0	0.0%	15	100.0%	68701.73	n/a	n/a	n/a	n/a	68701.73	100.0%
LGS PO1 - PO5	77	5	6.5%	72	93.5%	35268.91	31404.40	89.0%	88.4%	-11.6%	35537.28	100.8%
LGS 5 - SO2	244	18	7.4%	226	92.6%	23083.68	23988.78	103.9%	104.2%	4.2%	23011.59	99.7%
LGS 1-4	251	30	12.0%	221	88.0%	17281.86	17458.37	101.0%	101.2%	1.2%	17257.90	99.9%
Weekly	74	8	10.8%	66	89.2%	15572.07	15876.00	102.0%	102.2%	2.2%	15535.23	99.8%
Total	661	61	9.2%	600	90.8%	22494.30	20320.97	90.3%	89.5%	-10.5%	22715.25	101.0%

Based on Basic Pay plus Caretakers' General Bonus where applicable.
Excludes Shift Pay.