

Sickness Absence Figures - 2008/09
Average number of working days lost to sickness per employee

APPENDIX B

	April 08	May 08	June 08	July 08	Aug 08	Sept 08	Oct 08	Nov 08	Dec 08	Jan 09	Feb 08	Feb 09	April 07 - Feb 08 inc	April 08 - Feb 09 inc	Predicted for year 08/09	Target 31.03.09	Target 31.03.10	Target 31.03.11
Nottingham City Homes	1.09	0.97	0.84	1.24	0.98	1.17	1.37	1.17	1.15	1.10	1.11	0.97	13.77	12.05	13.15	12.00	10.00	8.00
Weekly	0.86	0.75	0.68	1.06	0.83	1.00	1.15	1.04	1.04	1.03	0.69	0.91	12.90	10.35	11.29	12.00	10.00	8.00
Monthly	1.30	1.16	0.97	1.39	1.11	1.32	1.56	1.27	1.25	1.15	1.47	1.03	14.51	13.51	14.74	12.00	10.00	8.00
Property Services	1.04	1.00	0.74	1.24	0.97	1.14	1.33	1.01	0.89	0.97	0.88	0.87	12.42	11.20	12.22	12.00	10.00	8.00
Weekly	0.82	0.77	0.60	1.04	0.82	0.93	1.15	0.97	0.88	0.96	0.64	0.86	11.95	9.80	10.69	12.00	10.00	8.00
Monthly	1.68	1.64	1.16	1.83	1.38	1.70	1.81	1.14	0.92	1.02	1.59	0.90	13.73	15.18	16.56	12.00	10.00	8.00
Housing Services	1.26	1.04	1.03	1.32	0.99	1.38	1.58	1.45	1.62	1.44	1.53	1.28	16.54	14.39	15.70	12.00	10.00	8.00
Weekly	1.26	0.77	1.42	1.21	0.90	1.41	1.11	1.48	1.93	1.46	1.23	1.21	23.20	14.16	15.45	12.00	10.00	8.00
Monthly	1.27	1.08	0.97	1.33	1.01	1.37	1.68	1.44	1.56	1.44	1.58	1.30	15.68	14.45	15.76	12.00	10.00	8.00
Support Services	0.59	0.45	0.53	0.71	1.00	0.33	0.57	0.80	0.55	0.16	0.53	0.08	--	5.77	6.29	12.00	10.00	8.00

PROPORTION OF TOTAL ABSENCE ATTRIBUTABLE TO LONG TERM AND SHORT TERM ILLNESS

Average each month												
		Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09
Nottingham City Homes	Short Term	0.41	0.23	0.24	0.43	0.28	0.37	0.45	0.37	0.41	0.52	0.34
	Long Term	0.69	0.74	0.59	0.81	0.70	0.80	0.92	0.80	0.75	0.58	0.64
	Total	1.09	0.97	0.83	1.24	0.98	1.17	1.37	1.17	1.15	1.10	0.97
Property Services	Short Term	0.37	0.23	0.21	0.41	0.21	0.38	0.44	0.35	0.35	0.55	0.38
	Long Term	0.67	0.77	0.53	0.83	0.76	0.75	0.89	0.67	0.54	0.42	0.49
	Total	1.04	1.00	0.74	1.24	0.97	1.14	1.33	1.02	0.89	0.97	0.87
Housing Services	Short Term	0.47	0.24	0.31	0.46	0.33	0.36	0.54	0.44	0.51	0.54	0.32
	Long Term	0.80	0.80	0.72	0.86	0.67	1.02	1.04	1.01	1.12	0.90	0.96
	Total	1.26	1.04	1.03	1.32	1.00	1.38	1.58	1.45	1.62	1.44	1.28
Support Services	Short Term	0.35	0.07	0.17	0.36	0.61	0.00	0.10	0.20	0.28	0.10	0.08
	Long Term	0.24	0.38	0.36	0.36	0.39	0.33	0.47	0.60	0.27	0.07	0.00
	Total	0.59	0.45	0.53	0.72	1.00	0.33	0.57	0.80	0.55	0.17	0.08
Predicted for 08/09:												
		Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09
Nottingham City Homes	Short Term	4.92	3.84	3.52	3.93	3.82	3.92	4.13	4.17	4.25	4.45	4.42
	Long Term	8.28	8.58	8.08	8.49	8.47	8.66	9.00	9.08	9.07	8.86	8.75
	Total	13.08	12.36	11.60	12.39	12.26	12.58	13.13	13.25	13.32	13.31	13.17
Property Services	Short Term	4.44	3.60	3.24	3.66	3.43	3.62	3.86	3.90	3.93	4.20	4.23
	Long Term	8.04	8.64	7.88	8.40	8.54	8.62	8.91	8.81	8.55	8.20	7.99
	Total	12.48	12.24	11.12	12.06	11.98	12.24	12.77	12.71	12.48	12.40	12.22
Housing Services	Short Term	5.64	4.26	4.08	4.44	4.34	4.34	4.65	4.73	4.88	5.04	4.93
	Long Term	9.60	9.60	9.28	9.54	9.24	9.74	10.13	10.38	10.72	10.73	10.80
	Total	15.12	13.80	13.32	13.95	13.56	14.08	14.78	15.09	15.60	15.77	15.73
Support Services	Short Term	4.20	2.52	2.36	2.85	3.74	3.12	2.85	2.79	2.85	2.69	2.53
	Long Term	2.88	3.72	3.92	4.02	4.15	4.12	4.34	4.70	4.53	4.16	3.79
	Total	7.08	6.24	6.28	6.87	7.90	7.24	7.18	7.49	7.39	6.85	6.32

12.03.09

Note: Long Term means an absence greater than 20 working days