

NOTTINGHAM CITY HOMES

HUMAN RESOURCES
COMMITTEE
14 JULY 2009

REPORT OF DIRECTOR OF ORGANISATIONAL DEVELOPMENT

HUMAN RESOURCES COMMITTEE – TERMS OF REFERENCE

1 SUMMARY

- 1.1 This paper sets out the Human Resources Committee's (HRC) terms of reference for members' discussion following a request made at the previous meeting,

2 RECOMMENDATIONS

- 2.1 It is recommended that the Committee consider whether it wishes to pass any comments on its existing terms of reference to the Company Secretary for inclusion in the current review of corporate governance.

3 REPORT

3.1 TERMS OF REFERENCE

- 3.1.1 Members' have asked for the Committee's Terms of Reference to be submitted for information and comment (see Appendix 1). These are set out in the Company's standing orders which are currently under review. Recommendations made by the Committee will be submitted to the Company Secretary for inclusion in that review.

4 FINANCIAL AND RISK IMPLICATIONS

- 4.1 None.

5 IMPLICATIONS FOR NOTTINGHAM CITY HOMES OBJECTIVES

None at this stage.

6 VALUE FOR MONEY AND EFFICIENCY ISSUES

The value for money and efficiency issues have been included in the report.

7 EQUALITY AND DIVERSITY IMPLICATIONS

- 7.1 None

8 BACKGROUND MATERIAL AND PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

NCH's Standing Orders

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Date: 6 July 2009

HUMAN RESOURCES COMMITTEE

The Human Resources Committee is charged with assisting the Board to fulfil its statutory obligations as an employer, including such matters as staff relations and development, equality and diversity, health and safety, and discrimination.

The Human Resources Committee is charged with assisting the Board for ensuring that the company has adequate and effective HR function, policies and strategies that meet statutory and regulatory requirements.

The Human Resources Committee also fulfils the remuneration function for senior executive team on behalf of the Board, including reviewing the performance and pay of the Chief Executive.