

# Nottingham City Homes strategy summaries



## Health and Safety (H&S) strategy 2008-2011

H&S practice is heavily influenced by the law and accepted codes of practice and guidance. Whereas it is our intention to always comply with the law, we view legal compliance as our minimum acceptable standard, and shall improve upon that standard at every opportunity. The main themes of this strategy are:

### **Develop and implement a health and safety management system in line with accepted health and safety standards**

Guidance on preparing and implementing a suitable H&S management system is given in the Health and Safety Executive publication HS(G)65. This guidance states that: “implementing an effective health and safety management system takes time. Two to five years is typical.”

Taking into account NCH’s size and breadth of operations, three years is a realistic timescale.

### **Improve the way we manage fire safety and plan for emergencies**

We shall review existing fire risk assessments, the processes that we use, the emergency fire evacuation procedure, and the high rise buildings, sheltered schemes and hostels where a formal evacuation [or stay-put] procedure is appropriate.

As part of this review, we shall also make sure there are sufficient competent persons to assist in each emergency procedure, and that their training is up to date and appropriate. We shall implement scheduled fire safety inspections in workplaces, communal areas of sheltered schemes, high rise buildings, hostels and HiMOs (Houses in Multiple Occupation).

### **Increase employee and customer involvement in the way we fashion our services**

We shall, in consultation with our Organisational Development and Learning team, review the health and safety training needs of our employees, develop and implement a training programme that meets their needs, review how training is recorded to make sure completeness and implement an e-learning facility for staff.

We shall identify where it would be appropriate to involve our tenants and leaseholders in the preparation of our policies and procedures, and involve them in our work, especially in relation to health and safety information, the inspection of communal living spaces and feedback about the work we have carried out.

Actively promote health and safety initiatives and improve our health and safety culture  
We shall develop, in consultation with the Board, managers and employees, a corporate health and safety vision.

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**We shall identify and act upon the options available to us to promote this message so it is firmly embedded in our culture.**

We shall review the options available to us and examine new, innovative methods of passing health and safety information to board, managers, employees, tenants and leaseholders.

We shall approach organisations with an interest in promoting health and safety in order to identify competitions, activities and incentives that we can promote to increase employee and resident perception, knowledge and awareness of health and safety.